



Impact Report 2021



*"A generous heart is always open,
always ready to receive our going
and coming"*
-Bell Hooks

Dear Friends,

JASMYN is so fortunate to report on a year that brought great challenge, but also significant growth, enormous leaps forward and the solidification of our home base. Your participation in the many ways all this happened is what drove us forward, through the second COVID year, pivot after pivot, hurdle after hurdle.

The way we see it, there are three vital parts of the circle that help run an organization like JASMYN successfully. First there are the Staff and Interns, who create our culture of focusing on young people from the front lines. Collectively, they are a family of people, diverse and open, who bring care and intelligence to their tasks each day. Separately, they are artists and analytical thinkers, extroverts and introverts, entrepreneurs, leaders, advocates, and above all team players. We are so proud of this team!

Then there is the Board of Directors, who execute their role as guardians of this organization so brilliantly. This group is comprised of people from every walk of life, including folx who have previously used services at JASMYN. They represent the great compassion this community has, in their duty and commitment through individual talents and gifts, for sustaining this safe place for LGBTQIA+ young people. They are role models for how to support both the CEO and the organization as a whole, always curious and learning, and never afraid of the hard conversations. JASMYN's Board is such a gift!

The third part of the circle that makes JASMYN whole is you, our friends. The excellence we've grown accustomed to at JASMYN requires all three parties to work together so we can meet our mission. Thank you for being part of this strong circle of support and for keeping our young people in your hearts. Last year was an exceptional one at JASMYN because of the incredible synergy of all three parts.

We thank you so very much for making it possible.

Warmly,



Cindy Watson, CEO



Bruce Musser, Board Chair

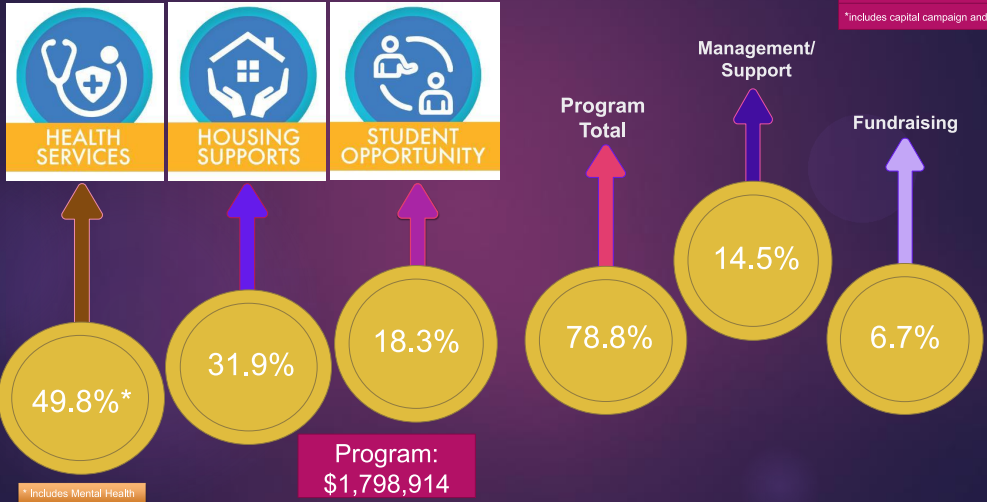


FINANCIAL HEALTH

2021 Expense

Year End Net Assets:
\$4,296,303*

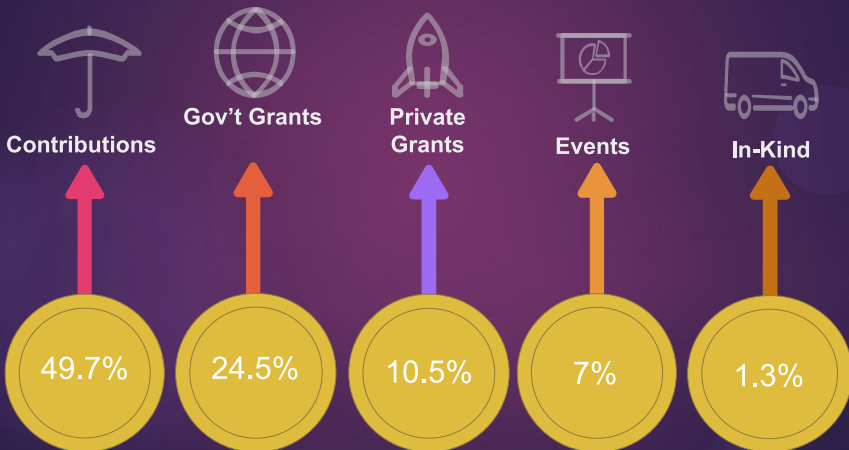
*Includes capital campaign and property



2021 Income: \$4,080,937

Earned Income

6.8%





JASMYN

2021

JASMYN'S VISION:

LGBTQIA+ young people's identities, aspirations and contributions are valued and affirmed.

JASMYN Provides

Mental Health & Well Being
foundational to healthy development

Family & Community
essential to thriving

Health & Wholeness
fundamental to growth

Self-Knowledge & Appreciation
important for facing challenges

Love
the basis of everything, for everybody

Activism
vital to standing in community

Representation
important to aspiring

"Young people tell us constantly what they need. Our goal is to listen with heart and mind and find ways to deliver it. The trust they express in letting us know these things humbles us, and we try to reflect it back to them, so they can make their dreams come true!" - **Cindy Watson Founding CEO, JASMYN**

JASMYN: 2021 IN REVIEW



- Housing Supports team launches HOPWA program providing financial assistance and case management to stabilize YEH/LWH
- Board of Directors surprises Cindy Watson with announcement to name JASMYN House 1 after her as part of the Safe Place Campaign
- JASMYN supporters bring a record \$12,000+ worth of requested food and hygiene pantry items to Drop Off Days!

- Strides for Pride celebrates its 10th year with record sponsorship and a hybrid format featuring a live packet pick up and a virtual run
- Health Services team starts up weekly support group for youth living with HIV
- JASMYN presented EQFL Voice for Equality Award
- JASMYN launches public phase of the Safe Place Campaign during Pride Month



- Mental Health & Well Being program opens Free Your Mind drop-in counseling program 3 days/week
- Housing Supports Program adds a Care Coordinator specifically to provide assistance with obtaining housing for young people displaced by COVID

- The Coming Out Day Breakfast celebrates 15 years with record sponsorship and is available to attend live again, as well as virtually
- Advocacy team launches LGBTQ+ Incident Reporting Form for SUAV (Speak Up Against Violence) Project. www.jasmyrn.org/suav
- JASMYN Student Opportunity team returns to schools in person for support of GSAs for first time since shutdown in 2020/ Advocates for and with LGBTQ+ students at Duval City School Board meeting





JASMYN

MISSION:

JASMYN supports the empowerment of LGBTQIA+ young people through leadership, advocacy, resources, and a safe & affirming community.

2021

HIV tests conducted — 540

Viral suppression rate for positive results — 76%

LGBTQIA+ 13-29 year olds enrolled — 263

Young people served through HOPWA grant — 50

Therapy sessions — 704

Support groups — 288

Individuals engaged in online programs — 613

School visits for GSA Support — 180

Adults trained as LGBTQ youth allies — 654

Advocacy Partnerships — 20+

HEALTH SERVICES



Status Neutral approaches to HIV testing and linkage
PrEP services
STI Clinic
Care Coordination
Youth Leadership support

HOUSING SUPPORTS



Rapid Rehousing program
Rental assistance
ACCESS daily drop-in & food pantry
Shower and laundry suites
Care Coordination

MENTAL HEALTH & WELL BEING



Onsite mental health drop-in hours and appointments, tele-counseling, queer identified counselors

STUDENT OPPORTUNITY



GSA support, drop-in programs, dances, leadership training, Family Support

ADVOCACY & ENGAGEMENT



Systemic advocacy for and with LGBTQIA+ youth rights, including student rights and safety



Partnership

Accountability

Innovation

Centered on Youth

Personal Wellness

Racial Equity

Donor Spotlight:

Nancy and Gary Chartrand

The very foundation of community is family, birth or chosen, and we know community can act as family. When you meet Nancy and Gary Chartrand you realize quickly that this is their focus. Their immigrant heritage informs their close ties to both their birth family and their chosen community one here in Jacksonville. As ardent ally parents, they understand the impact of family rejection on LGBTQ+ young people, and have made it their business to support dignity and respect as standard treatment for ALL human beings through their philanthropy.



Beginning in 2009, the Chartrands started investing in JASMYN and our founding CEO Cindy Watson. "We bet on Cindy to bring new ideas and provide leadership to make JASMYN a major asset in our city serving the LGBTQ+ community. She has done just that!" says Nancy.

Gary and Nancy believe JASMYN provides the support our LGBTQ+ young people need to thrive, a bold idea here in the deep South. So they have continued to invest, helping to make two buildings on JASMYN's campus into viable program and service space, and supporting programs that innovate and meet crushing need in the community. Their most recent gift was to JASMYN's Safe Place Campaign to complete our campus. JASMYN is fortunate to have the Chartrand Family as philanthropic partners because of their true hearts and intentional giving.

Gary and Nancy have stated "that if one has been blessed with financial resources, it is expected that we use our treasure to benefit others." This is what family does. This is how community is built. The Chartrands have also enjoyed seeing the growth and success of JASMYN, citing their philanthropist's desire to invest in visionary organizations that successfully execute their mission. They add "We are very proud of what JASMYN has accomplished and we look forward to many more years of success." We thank them both for their family's generous investment to support our mission, and as we say at JASMYN, for being Family to our LGBTQ+ young people.

"Making a meaningful and positive difference in someone's life is why we support JASMYN."

- Nancy and Gary Chartrand

**To discuss your philanthropic goals with JASMYN,
contact Loretta Prescott, Director of Development:
lprescott@jasmyn.org.**